
**DISCIPLINARY AGREEMENT REGARDING THE LICENSE OF MEGAN HAYES
(LICENSE NO. 10648959-3102) TO PRACTICE AS A REGISTERED NURSE IN
THE STATE OF UTAH
CASE NO. DOPL 2026- | 57**

By signing below, Megan Hayes ("Respondent") and the Utah Division of Professional Licensing ("Division") knowingly and voluntarily agree as follows:

1. **Agreement Effective Date:** This Agreement becomes effective on the day the Division Director signs the attached Order (the "Effective Date").
2. **Pre-Adjudication Settlement:** This Agreement is a pre-adjudication settlement, as contemplated by Utah Code § 63G-4-102(4). If the Agreement is not signed by Respondent and the Division, the Division will proceed with adjudication of Respondent's alleged unprofessional or unlawful conduct. By signing this Agreement, Respondent waives the right to participate in adjudication proceedings and respond to these allegations before the Division.
3. **Undisputed Facts:** Respondent and the Division do not dispute the following facts, for the purposes of the Division's administrative action regarding Respondent's license:
 - a. The Division first issued Respondent a license to practice as a Registered Nurse in the State of Utah, on or about January 31, 2018. Respondent's license was issued with multistate privileges under the Nurse Licensure Compact.
 - b. On or about September 11, 2025, the Cache County Attorney's Office filed a criminal information, alleging Respondent had committed fifty-four (54) criminal offenses.
 - c. The information alleged Respondent, in the course of operating her medical-aesthetics business, solicited charitable donations through Venmo that were never passed on to the named charities, obtained expensive medical equipment through false claims about payment, misrepresented that SBA funding or wire transfers were approved or imminent when they were not, pledged equipment as collateral that she did not own free and clear, issued checks that bounced, and repeatedly and repeatedly told vendors, lenders, and acquaintances that payment, financing, or transfers were imminent, when the State alleges those representations were false. At the same time, Respondent was continuing to spend heavily on travel, concerts, luxury purchases, and sporting events.
 - d. On March 9, 2026, Respondent pleaded guilty to the following charges:
 - i. Pattern of Unlawful Activity, a Second Degree Felony, in violation of Utah Code 76-17-407.
 - ii. Communications Fraud (value more than \$5,000), a Second Degree Felony, in violation of Utah Code 76-6-525.

- iii. Securities Fraud, a Second Degree Felony, in violation of Utah Code 61-1-1.
 - iv. Issuing a Bad Check or Draft (value more than \$5,000), a Second Degree Felony.
 - e. Sentencing is currently scheduled for May 1, 2026.
4. **Finding of Unprofessional Conduct:** Respondent's conduct described above is "unprofessional conduct," as defined by the following statutes and rules:
- Utah Code Ann. § 58-1-501. Unlawful and Unprofessional Conduct.**
(2)(a) "Unprofessional conduct" means conduct, by a licensee or applicant, that is defined as unprofessional conduct under this title or under any rule adopted under this title and includes:
- (i) violating any statute, rule, or order regulating an a profession under this title;
 - (ii) violating, or aiding or abetting any other person to violate, any generally accepted professional or ethical standard applicable to an occupation or profession regulated under this title;
 - (iii) [...] engaging in conduct that results in conviction, a plea of nolo contendere, or a plea of guilty or nolo contendere that is held in abeyance pending the successful completion of probation with respect to a crime that, when considered with the functions and duties of the profession for which the license was issued or is to be issued, bears a substantial relationship to the licensee's or applicant's ability to safely or competently practice the profession;
5. **Division's Authority to Act:** Based on its finding of "unprofessional conduct," the Division is authorized to "revoke, suspend, restrict, place on probation, or otherwise act upon" Respondent's license under Utah Code 58-1-401(2).
6. **License is Surrendered:** Respondent surrenders their license to practice as a Registered Nurse in the State of Utah, and all residual rights related to that license, forfeiting any right to practice as a Registered Nurse in the State of Utah.
7. **Reapplying for Licensure:** Respondent may not reapply for licensure as a Registered Nurse in the State of Utah until five (5) years have elapsed from the effective date of this Agreement and the following terms and conditions are satisfied:
- a. **Completion of Criminal Sanctions:** Respondent must resolve all criminal sanctions before reapplying for licensure with the Division.
 - b. **Payment of Administrative Penalties or Fines:** Respondent remains responsible for any outstanding administrative penalties or fines previously ordered by the Division. Respondent must pay any outstanding fines in full before their reapplication for licensure may be approved.

- c. **Payment of Costs:** Respondent is responsible for paying the costs related to compliance with this Agreement.
- 8. **Actions or Public Statements Regarding Agreement:** Respondent agrees not to take any action or make any public statement that creates, or tends to create, the impression that any of the matters set forth in this Agreement are without a factual basis. A public statement includes a statement made to one or more Board members during a meeting of the Board. Any such action or statement shall be considered a violation of this Agreement.
- 9. **No Guarantee of Relicensure:** The Division does not guarantee that any future application by Respondent for licensure will be granted.
- 10. **Disciplinary Action:** The resulting Division Director Order is a disciplinary action against Respondent's license under Utah Administrative Code R156-1-102(8) and Utah Code § 58-1-401(2). This disciplinary action may adversely affect any license or application for licensure Respondent may have in another state.
- 11. **Agreement is a Public Document:** This agreement is a public document and will be published on the Division's website. It may also be reported to disciplinary databases, such as the National Practitioner Data Bank.
- 12. **Time for Completing Terms or Conditions:** Respondent must comply with and timely complete all terms of this Agreement. If a time for completion for a term or condition is not expressly defined, the Division may later set the deadline.
- 13. **Sanction for Violation:** If Respondent violates any of the above terms, the Division may seek further limitation, sanction, or revocation of Respondent's license.
- 14. **No Outside Agreement:** There are no written or verbal agreements outside of the text of this document and the attached Order that modify, interpret, construe, or affect this Agreement. No person is authorized to make any promise, implication, or guarantee on behalf of the Division outside of this Agreement.
- 15. **Void if no Final Order:** The Division Director is not required to accept this Agreement or sign the attached Order. If the Division Director does not sign the attached Order, this Agreement and the representations in it will be null and void.
- 16. **Waiver of Claims Against Division Director:** If the Division Director does not sign the attached Order, the Division may initiate adjudication of Respondent's alleged unprofessional or unlawful conduct. In an adjudicative proceeding, the Division Director may be the presiding officer and final decisionmaker. Respondent and the Division waive any claim that the Division Director was biased or prejudiced by having reviewed this Agreement. This waiver survives nullification of the Agreement.
- 17. **Waiver of Judicial Review:** Respondent waives all rights to administrative and judicial review of this Agreement and Order that they might otherwise be entitled to under Utah Code §§ 63G-4-301 through -405 and Utah Administrative Code R151-4-901 through -907.

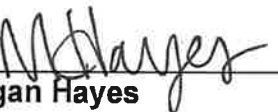
18. **Opportunity to Review:** Respondent has read and understands all the above and has no questions about any term or provision.

DIVISION OF PROFESSIONAL LICENSING

BY: 
Jeff Busjahn
Licensing Administrator
DAVID WRIGHT FOR JEFF BUSJAHN
BUREAU MANAGER

DATE: 19 MAY 2016

RESPONDENT

BY: 
Megan Hayes

DATE: 5/19/2016

ORDER

THE ABOVE AGREEMENT between the Division of Professional Licensing ("Division") and MEGAN HAYES is approved by the Division and constitutes my Findings of Fact and Conclusions of Law. This Order is a disciplinary action under Utah Administrative Code R156-1-102(8) and Utah Code § 58-1-401(2). The terms and conditions of the Agreement are incorporated and constitute my Final Order.

ISSUED May 19, 2026.

DIVISION OF PROFESSIONAL LICENSING



MARK B. STEINAGEL
Director

OR

JANA JOHANSEN

Assistant Director / Director Designee

Investigator ~ Lynne Anthony

Licensing Administrator ~ Jeff Busjahn

Assistant Attorney General ~ Steven Green (Bar No. 11895)